



## Ayrshire College Board of Management Recruitment of Non-Executive Board Members

### Board Members

Reference: REQ00613

Ayrshire College is seeking to recruit new members to its Board of Management. You may never have considered a Board position before; **however, your experience may be invaluable!** Many of us don't realise how much we have to offer, so even if you are not sure that the Boardroom is for you, please contact us to discuss the role of the Board and its Members and the contribution you could make.

Our ambition for Ayrshire College is that it will continue to be an inspirational place of learning where individuals can excel and realise their full potential. A place where businesses and communities can access skills, expertise and innovation that supports local and national economic development and inclusive growth. This is achieved through strong collaboration and partnership working and by investing in and valuing our staff and students.

The Board of Management has a pivotal role in achieving our ambition. As a Member of the Board, you will be committed to a public service role, provide leadership and strategic direction for the College, demonstrate excellence in corporate governance, inspiring staff to deliver the highest standards of learning and teaching. The Board also has a crucial role in engaging with key stakeholders, businesses, and employers in Ayrshire and beyond. Board Members are expected to act as public ambassadors and advocates for the College, valuing and respecting diversity and promoting an ethos of inclusion, equality, and positive well-being.

The Board encourages applications from individuals representing all aspects of the communities of Ayrshire and would therefore welcome applications from small businesses and those who are currently under-represented on Scotland's public bodies at Board level, such as women, disabled people, LGBTI+ people, those from minority ethnic communities and people aged under 50. The essential criterion however is for you to have an appropriate level of commitment, knowledge and experience to add value to the deliberations and work of the Board of Management.

Applications are invited from individuals with experience of key local economy sectors including Aeronautical, Construction, Engineering, Science, Hospitality, Tourism, and the Third Sector. In addition, applications from individuals with specific skills in Human Resource Management, Audit and Financial Management; Academia and Health & Social Care are also welcomed.



The time commitment is approximately 15 days or 105 hours per year, mainly in the afternoons/early evenings although this also includes the time for reading papers. There is no remuneration for the post; however, reasonable expenses will be reimbursed.

The appointment term will be up to four years. The College currently operates a hybrid meeting model with the expectation going forward that all meetings may be held on site.

It is the intention that interviews will be held during the week beginning 6 March 2023. The interview and candidate assessment process may include an event at which applicants would meet in an informal manner with other board members, students, and staff of the College, together with members of the College Senior Leadership Team.

If you wish to discuss further the role of the Board Member, please contact the Board Office at [ayrshirecollegeboardoffice@ayrshire.ac.uk](mailto:ayrshirecollegeboardoffice@ayrshire.ac.uk)

### **Application Procedure**

To apply for the post, please visit <https://careers.ayrshire.ac.uk/>. If you require the application pack documentation in an alternative format or require any assistance, please contact the HR Team at [ayrshirecollegecareers@ayrshire.ac.uk](mailto:ayrshirecollegecareers@ayrshire.ac.uk)

***Thank you for your interest in pursuing a role with Ayrshire College.***